

# Position Statement

# Diversity, Equity, and Inclusion

## AABInternational



### MISSION

The Aviation Accreditation Board International advances quality aviation education in partnership with industry.

### VISION

AABI is instrumental in the development of the Next Generation of Aviation Professionals.

### POSITION

As aviation educators and industry leaders, a central mission of AABI is to forge aviation character in tomorrow's aviators, professionals, and leaders. AABI fosters an inclusive environment, embraces diversity, and promotes unique differences of its members inherent to an international organization. This requires strength of character, integrity, objectivity, thoughtfulness, caring, and courage. New approaches are required to meet the demands of today's aviation environment. Aviation students world-wide are our most precious assets as they will lead this fresh thinking. The AABI educators, industry leaders, and staff are committed to enabling the people who teach and administer accredited programs in support of the future leaders of aviation. AABI will remain vigilant and energized against intolerance and will take decisive action to confront educational, psychological, and physical violence that accompanies systemic intolerance. AABI accomplishes this by:

- Promoting diversity, equity, and inclusion through educational and cultural practices among its members.
- Acknowledging the varied beliefs, attitudes, behaviors, and customs of the people that constitute its communities of interest and areas of influence, thereby creating a diverse, multicultural, and inclusive environment.
- Demonstrating sensitivity to all forms of diversity and multiculturalism, which enables and encourages every individual to fully participate in society.
- Expecting AABI-accredited programs to lead the education of students to effectively function in and be supportive of a diverse aviation environment. Exposing students to a wide range of people, ideas, and activities throughout the educational institution, in the classrooms and laboratories, as well as among faculty and staff can demonstrate the benefits of diversity, equity, and inclusion.

As used in this position statement:

- Diversity is the representation of all our varied identities and differences (e.g., race, ethnicity, gender, religious beliefs, disability, sexual orientation, gender identity, national origin, tribe, caste, and socio-economic status), collectively and as individuals. Embracing diversity means seeking to proactively engage, understand, and draw on a variety of perspectives.
- Equity seeks to ensure just treatment, equal opportunity, and fairness in access to information and resources for all persons.
- Inclusion means building a culture of belonging by respecting each individual and actively inviting the contribution and participation of all people.

115 South 8th Street, Suite 102

Opelika, AL 36801

T (334) 748-YFLY (9359)

F (334) 748-9360

[www.aabi.aero](http://www.aabi.aero)