

Delta Global Diversity & Inclusion



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KEEP CLIMBING

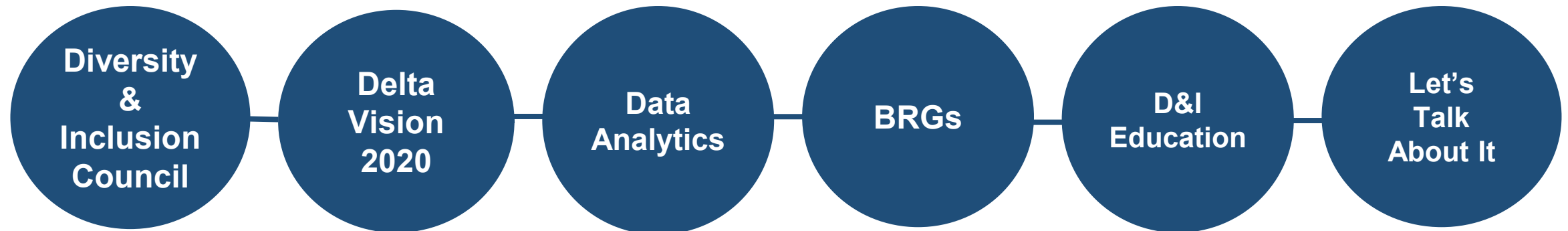


Objectives

1. Transformation of Delta's Global Diversity & Inclusion
2. Highlight 3 Aviation Career Paths
3. Approach to Increasing diversity

Transformation of Global D&I

- From bankruptcy to leading and profitable airline
- Shift from external to internal strategy aligned to talent, culture & customers
- Building critical capabilities:



- Delta to hire 8,000 pilots over next decade
- Propel is an accelerated career path to becoming a Delta pilot in a defined period
- Eligibility
 - College juniors & seniors
 - Recent certified flight instructor graduates from partners schools
 - Delta employees
- Receive Delta pilot job offer and option to fly for:
 - Delta connection carriers
 - Delta Private Jets & Flight Instructor at partner school
 - Military

Building Diverse & Early Pipeline Delta Pilot

- **Schools**
 - 12 partner schools
 - Focus on deepening partnership and advocating for increased gender and race diversity
 - Exploring new schools with aviation programs and diverse student populations
- **Community Outreach**
 - ACE Academy
 - Solo Flight
 - Delta Dream Flight

Community Partners



Tech Ops

- Partnership: Military
- Career Paths
 - Aircraft Maintenance Mechanics
 - Aircraft Support Mechanics
 - Supply Attendant

Inflight

- Career Path
- Flight Attendants

- Interviewers receive unconscious bias education