

jetBlue  
**INSPIRATION**  
STARTS HERE

# JetBlue Pilot Gateway Programs

2:15 pm 3:54 hrs Humidity: Wind: 14 MPH E



AABI 7 / 21 / 2016

# JetBlue Pilot Gateway Programs

- “Ready Now!”
- Blue Dart Sponsorship
- Transition
- Instructor
- Transfer
- University
- Select

jetBlue®

PILOT  
GATEWAY  
PROGRAMS

# Gateway Select

# Gateway Select

- What?
- Why?
- How?
- Will it work?
- What next?



# Gateway Select – What?

- Innovative Training Program
- Part of our Gateway suite – 6 others
- This is not...
  - MPL
  - Off-the-shelf ab initio
- 3.5 year training program with our business partner CAE
- Combined syllabus with complete JetBlue oversight

# Gateway Select – Why?

- Not to make or save money
- Not to get JetBlue into the business of flight training
- Diversity? Yes and no.
- Accessing an untapped resource? Absolutely.
- Priming the pump

# Gateway Select - How?

- By adding to our current pipelines and creating our own training program
- Cadet-funded - \$125K
  - We facilitate financial assistance
  - Conditional offers of employment with CAE and JetBlue



# Gateway Select – Assessment & Selection

- Assessment validation

- Validation compares assessment results against training results
- Hundreds of valid assessments collected
- Assessments correlate with training performance

- Applicant selection

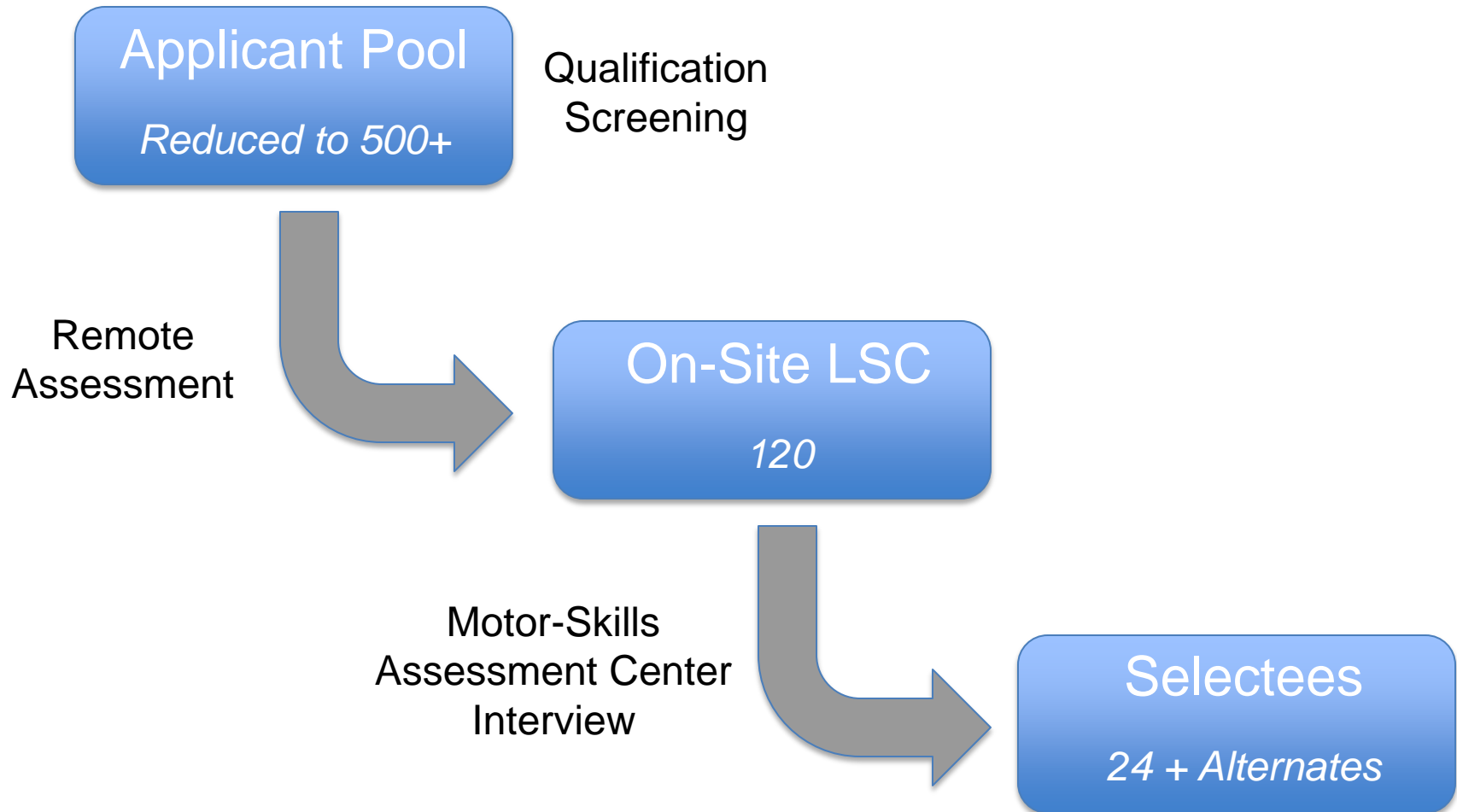
- Screen on minimum qualifications
- Remote, proctored assessment for 500+ applicants
- Top 120 invited to LSC, OSC, and LGB for day visit assessments and interviews

- Qualifications

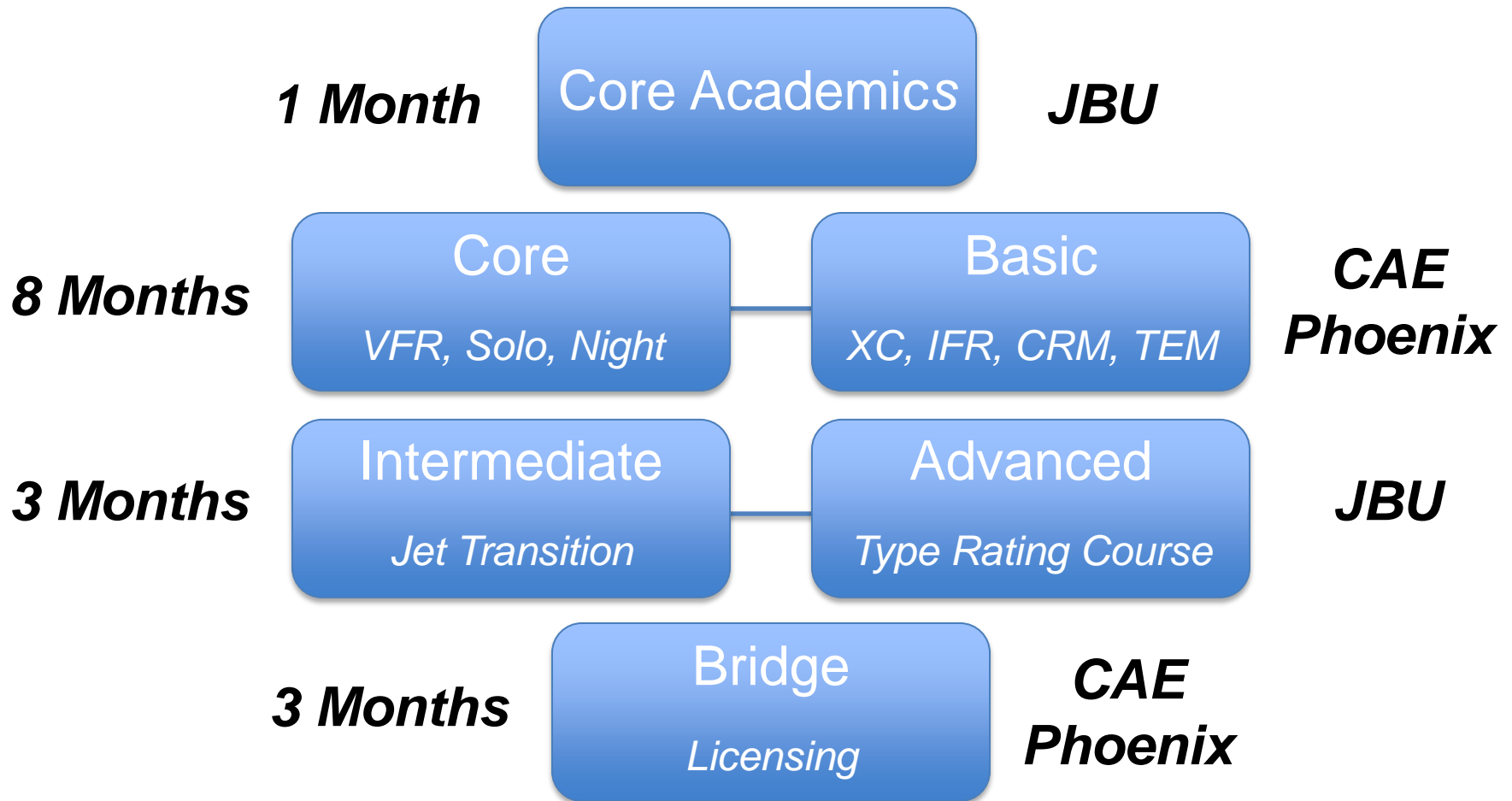
- 23 years old by the completion of the program
- High school diploma or GED, college preferred
- US citizen, or able to work in the US
- Valid passport
- FAA First-Class medical certificate
- Proficient in reading, writing and speaking English



# Gateway Select – Assessment & Selection



# Gateway Select - Training



*24 months as Flight Instructor at CAE*

# Gateway Select - Training

- First month of Core Academics at JBU
- Eight months with CAE in Phoenix
  - Phase I and II, Core and Basic
  - Training in DA-40 aircraft and Level 5 glass-cockpit simulator
  - Fundamental flight, night, solo, cross country, instrument, upset recovery
- Three months at JBU
  - Intermediate and Advanced
  - Jet Transition followed by Type Rating Course
- Three month Bridge Course with CAE in Phoenix
  - CPL, Instrument, CFI, CFII, Instructor Training
- Employed as flight instructor with CAE

# Gateway Select - Training

- July Interviews, August training
- 24 Cadets plus alternates selected August 1<sup>st</sup>
- Training begins end of August for first 6



## JetBlue Pilot Gateway Programs

# Gateway Select – Will it work?

- A lot of data gathering
- Time will tell
- Aggressive and thorough screening is critical
- Five-phase screening process
  - Home
  - Long Island City, NY or Orlando, FL

# Gateway Select – What's next?

- Application has opened and closed
- Day 1: 80,000 hits and 557 applications
- Just finished interviewing 120 candidates
- August 1<sup>st</sup> candidate selection
- End of August Training
- Data collection begins

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**Thank You.**